

7/25/2025

**CITY OF PHILADELPHIA
SCHEDULE OF PAY RANGES IN ANNUAL AMOUNTS
EP PAY PLAN**

Pay Range	Step 1	Step 2	Step 3	Step 4	Step 5	Pay Range
EP01	33398	35788	38169	40548	42934	EP01
EP02	34640	37116	39597	42075	44555	EP02
EP03	35905	38466	41028	43583	46154	EP03
EP04	37151	39806	42457	45104	47764	EP04
EP05	38399	41140	43888	46625	49377	EP05
EP06	39654	42485	45318	48150	50990	EP06
EP07	40918	43832	46750	49676	52592	EP07
EP08	42160	45168	48181	51185	54204	EP08
EP09	43409	46517	49612	52721	55820	EP09
EP09A	44491	47683	51045	54041	57217	EP09A
EP10	44668	47857	51041	54238	57430	EP10
EP10A	45784	49050	52315	55594	58863	EP10A
EP11	45922	49198	52479	55756	59037	EP11
EP12	47595	50990	54379	57781	61187	EP12
EP13	49258	52779	56291	59809	63327	EP13
EP13A	50492	54097	57695	61304	64909	EP13
EP14	51141	54799	58442	62090	65742	EP14
EP15	53008	56794	60586	64374	68156	EP15
EP16	55099	59037	62967	66912	70844	EP16
EP17	57619	61726	65829	69947	74060	EP17
EP18	60106	64399	68696	72990	77279	EP18
EP19	62763	67248	71721	76219	80697	EP19
EP19A	64336	68926	73515	78122	82714	EP19
EP20	66012	70714	75435	80151	84864	EP20
EP21	69918	74903	79894	84878	89875	EP21
EP22	74390	79701	85003	90320	95637	EP22
EP23	79638	85332	91013	96695	102390	EP23
EP24	85379	91473	97569	103667	109768	EP24
EP25	91116	97623	104130	110643	117154	EP25
EP26	97337	104284	111246	118192	125143	EP26
EP27	101492	108756	115999	123243	130494	EP27
EP28	106020	113588	121157	128736	136308	EP28

EP29	110841	118759	126674	134587	142505	EP29
EP30	116059	124358	132642	140939	149229	EP30
EP31	121751	130446	139142	147841	156532	EP31
EP32	128097	137243	146397	155547	164691	EP32
EP33	135205	144861	154518	164173	173836	EP33
EP34	143439	153676	163917	174160	184404	EP34
EP35	152923	163838	174756	185682	196605	EP35
EP36	163530	175210	186886	198566	210246	EP36
EP37	173174	185542	197910	210282	222649	EP37
EP38	183388	196487	209592	222689	235787	EP38
EP39	194204	208079	221948	235828	249696	EP39
EP39-A	204886	219524	234155	248799	263430	EP39-A
EP 40	219925	235638	251346	267057	282762	EP 40
EP 40A	235320	252134	268941	285751	302555	EP 40
EP41	265182	284117	303067	322008	340939	EP41

7/25/2025

**CITY OF PHILADELPHIA
EP PAY PLAN
SCHEDULE OF HALF-TIME AND HOURLY RATES
PHYSICIAN AND DENTIST CLASSES**

Pay Range	Step 1	Step 2	Step 3	Step 4	Step 5	Hourly Rate
EP19	43936	47073	50205	53350	56487	61.61
EP20	46208	49503	52804	56107	59403	64.8
EP21	48944	52431	55925	59417	62913	68.6
EP22	52074	55789	59501	63223	66946	73.01
EP23	55745	59732	63710	67687	71671	78.17
EP24	59769	64032	68297	72568	76839	83.78
EP25	63781	68340	72891	77448	82006	89.44
EP26	68135	72996	77870	82734	87600	95.54
EP27	71047	76126	81198	86269	91346	99.62
EP28	74214	79511	84811	90118	95416	104.04
EP29	77593	83130	88670	94213	99755	108.78
EP30	81242	87050	92849	98657	104465	113.92
EP31	85227	91313	97401	103489	109574	119.47
EP32	89669	96071	102476	108881	115285	125.72
EP33	94644	101403	108162	114921	121686	132.69
EP34	100406	107575	114743	121912	129081	140.79
EP35	107046	114687	122332	129976	137624	150.07
EP36	114471	122649	130819	138995	147174	160.49
EP37	121223	129880	138537	147197	155854	169.97
EP38	128369	137540	146713	155883	165051	179.99
EP39	135945	145657	155363	165080	174788	190.61
EP39A	143422	153668	163908	174160	184456	201.9
EP40	153951	164944	175940	186937	197934	215.83
EP40A	164725	176493	188259	200026	211789	228.56